



Over the past year, PCVS has gone through a period of real transformation. We are now in an exciting position to strengthen the support we provide to our VCSE sector in these very challenging times.

Who are we? PCVS stands for Peterborough Council for Voluntary Services. By uniting, strengthening Peterborough's voluntary, community sector, and championing our members and their work, we help to make the sector's impact greater than the sum of its parts, and improve the quality of life for people across the city. PCVS stands up for local charities, community groups, and volunteers and gives a voice to the voluntary services sector in Peterborough. With more than 350 members, we've supported Peterborough's charities and volunteering groups for 40 years.

Our mission is clear: to help local groups thrive, amplify community voices, and make sure people across our city get the opportunities and support they deserve. This is an exciting time to join PCVS.

If you're passionate about community, collaboration, and creating meaningful impact, we encourage you to consider applying.

Join us, and be part of shaping a stronger, fairer, more connected Peterborough.

Closing date: 5th November, 9am Recruitment@pcvs.co.uk

Senior Development Officer – Health Inequalities

This core role requires a candidate with proven experience in the VCSE sector, with a strong understanding of the social determinants, and the structural causes of health inequality. Demonstrable experience in managing and delivering complex projects and partnerships will be essential.

If you have excellent communication, influencing, and stakeholder management skills and a good knowledge of health and care systems, including the ICSs and public health bodies then we would love to hear from you. Commitment to equity, diversity, inclusion, and anti-racism is crucial, along with valuing a community-led approach. And if you love getting to grips with policy and have familiarity with impact measurement tools in this sector, then this is the role for you.

PCVS Job Description

Job title:	PCVS Senior Development Officer – Health Inequalities
Contract:	12 month Fixed term contract
Salary:	£32,708 pro rata 30 hours per week post (Extension dependant on funding)
Hours of work:	30 hours a week (other part-time hours would be considered for the right candidate)
Reporting to:	Operations Manager

Role Purpose

The Senior Development Officer (Health Inequalities) will play a pivotal role in shaping and delivering programmes that address health inequalities in Peterborough. Working in close partnership with stakeholders from the NHS, local authorities, Integrated Care Systems (ICS), and VCSE organisations, this role will support the capacity of the sector to respond to public health challenges, ensuring underrepresented voices are heard and supported.

You will lead a programme of project delivery, build partnerships, influence policy, and develop resources and networks that reduce health disparities and strengthen community health outcomes through the VCSE sector.

Main responsibilities

Programme and Project Leadership

- Lead the design, implementation, and evaluation of development programmes focused on tackling health inequalities.
- Manage capacity-building projects that support VCSE organisations working in health and wellbeing.
- Support the development and dissemination of evidence-based practice and learning across the sector.

Stakeholder Engagement

- Develop and maintain strong partnerships with ICSs, public health teams, funders, and VCSE organisations.
- Act as a key point of contact and advocate for the VCSE sector in cross-sector forums addressing health inequalities.
- Represent the charity and sector at meetings, working groups, and stakeholder boards.

Policy and Influence

- Monitor developments in health and social care policy, particularly relating to health inequalities and the role of the VCSE sector.
- Contribute to consultations, engagement activity and policy briefings to influence systemic change in how health inequality is addressed.

Monitoring, Evaluation and Reporting

- Ensure robust monitoring and evaluation frameworks are in place for all programmes.
- Produce high-quality reports for funders, stakeholders, and internal audiences.

Internal Leadership & Contribution

- Provide line management, supervision and support to VCSE Development Officer
- Contribute to organisational learning, innovation and continuous improvement
- Support income generation and the charity's sustainability

Additional Responsibilities

- Build excellent relations with member organisations
- Provide communications information and monitoring reports as required
- To deliver in line with Peterborough CVS Equality and Diversity Policy Statement, actively seeking opportunities to recognise the value of diversity and ensure equality of opportunity in services delivered
- To comply with the PCVS Policies ensuring good health and safety practice
- To carry out any other duties in accordance with the nature and scale of the post as may be required from time to time

PCVS Person Specification

Job title:	PCVS Senior Development Officer – Health Inequalities
Contract:	Fixed term contract – 12 month (Extension available dependant on funding)
Salary:	£32,708 pro rata – 30 hours per week
Hours of work:	30 hours a week – flexible working hours to be agreed
Reporting to:	Communities Team Manager

Person Specification

Essential

- Proven experience of working in or with the VCSE sector at a senior level, preferably within an infrastructure or strategic development role.
- Strong understanding of the social determinants of health and the structural causes of health inequality in the UK.
- Demonstrable experience of managing and delivering complex projects and partnerships.
- Excellent communication, influencing and stakeholder management skills.
- Knowledge of health and care systems, including ICSs and public health bodies.
- Commitment to equity, diversity, inclusion, and anti-racism.
- Ability to analyse policy and contribute to influencing work.

Desirable

- Experience of working in a public health or community health setting.
- Understanding of asset-based and community-led approaches.
- Experience of commissioning or delivering training and support programmes.
- Familiarity with impact measurement tools and techniques in the VCSE context.